



**Government of Jammu & Kashmir,
Finance Department,
Civil Secretariat Jammu/Srinagar.**

Addendum to Government Order No. 222-F of 2018.

In the Government Order No. 222-F of 2018 dated 24.04.2018, the following shall be added as sub para to para 4

“Concordance tables (enclosed) in respect of faculty members of Government Degree Colleges in the Academic Levels 10,11,12,13A and 14 corresponding to the pay in the pay scale/pay band and grade pay indicating existing basic pension/family pension and the revised consolidated pension/family pension shall form Annexure-II”.

Sd/-

**(Navin K. Choudhary), IAS,
Principal Secretary to Government,
Finance Department.**

No. A/37(2014) - 1031

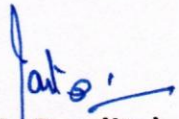
Dated 05.02.2019

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6. Principal Resident Commissioner, Pritivraj Road, New Delhi

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9. Divisional Commissioner Kashmir/ Jammu
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22. Secretary, J&K Legislative Assembly/Legislative Council
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25. All Directors of Finance/Financial Advisors & CAOs
26. Principal Accountancy Training School Srinagar
27. Joint Director, J&K Funds organization Srinagar/Jammu
28. General Manager, Government Press for publication in Government Gazette
29. Private Secretary to Advisor (K/G/S) to Hon'ble Governor.
30. Private Secretary to Chief Secretary
31. All Treasury Officers.
32. All officers / Section officers of Finance Department
33. I/C website, FD (www.jkfinance.nic.in)
34. I/C website, GAD website (www.jkgad.nic.in).
35. Government Order File(W2scs)


(S. L. Pandita),
Director (Codes),
Finance Department.

CONCORDANCE TABLE

FOR

ACADEMIC LEVELS

10,11,12,13 A and 14

TABLE 01

CONCORDANCE TABLE FOR PENSIONERS

Scale of Pay / Pay in the Pay Band and Grade Pay at the time of Retirement							
Period of Retirement			Scale of Pay				
Upto 31.12.1995			2200-75-2800-EB-100-4000				
From 01.01.1996 to 31.12.2005			8000-275-13500				
From 01.01.2006 to 31.12.2015			15600-39100 + GP 6000				
Corresponding level w.e.f. 1.1.2016			Academic Level-10				
Basic Pay upto 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
2500	8000	21600		22450	57700	28850	17310
2575	8000	21600		22450	57700	28850	17310
2650	8000	21600		22450	57700	28850	17310
2725	8275	21600		22450	57700	28850	17310
2800	8550	21910		22450	57700	28850	17310
2900	8825	22420		22450	57700	28850	17310
3000	9100	22930	22460	23110	59400	29700	17820
3100	9375	23440	23120	23810	61200	30600	18360
3200	9650	23950	23820	24510	63000	31500	18900
	9925	24470	23820	24510	63000	31500	18900
3300	10200	24980	24520	25250	64900	32450	19470
3400	10475	25490	25260	25990	66800	33400	20040
3500	10750	26000	26000	26770	68800	34400	20640
3600	10750	26000	26780	26770	68800	34400	20640
3700	11025	26510	26000	26770	68800	34400	20640
3800	11025	26510	26000	26770	68800	34400	20640
3900	11300	27020	26780	27580	70900	35450	21270
4000	11300	27020	26780	27580	70900	35450	21270
	11575	27530	26780	27580	70900	35450	21270
	11850	28050	27590	28400	73000	36500	21900
	12125	28560	28410	29260	75200	37600	22560
	12400	29070	28410	29260	75200	37600	22560
	12675	29580	29270	30150	77500	38750	23250
	12950	30090	29270	30150	77500	38750	23250
	13225	30600	30160	31050	79800	39900	23940
	13500	31110	31060	31980	82200	41100	24660
			31990	32950	84700	42350	25410
			32960	33920	87200	43600	26160
			33930	34940	89800	44900	26940
			34950	35990	92500	46250	27750
			36000	37080	95300	47650	28590
			37090	38210	98200	49100	29460
			38220	39330	101100	50550	30330
			39340	40500	104100	52050	31230
			40510	41710	107200	53600	32160
			41720	42950	110400	55200	33120
			42960	44240	113700	56850	34110
			44250	45560	117100	58550	35130
			45570	46920	120600	60300	36180
			46930	48320	124200	62100	37260
			48330	49760	127900	63950	38370
			49770	51240	131700	65850	39510
			51250	52800	135700	67850	40710
			52810	54390	139800	69900	41940
			54400	56030	144000	72000	43200
			56040	57700	148300	74150	44490
			57710	59410	152700	76350	45810
			59420	61200	157300	78650	47190
			61210	63030	162000	81000	48600
			63040	64940	166900	83450	50070
			64950	66880	171900	85950	51570
			66890	68910	177100	88550	53130
			68920	70970	182400	91200	54720

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TABLE 02

CONCORDANCE TABLE FOR PENSIONERS

Scale of Pay / Pay in the Pay Band and Grade Pay at the time of Retirement							
Period of Retirement			Scale of Pay				
Upto 31.12.1995			3000-100-3500-125-5000				
From 01.01.1996 to 31.12.2005			10000-325-15200				
From 01.01.2006 to 31.12.2015			15600-39100 + GP 7000				
Corresponding level w.e.f. 1.1.2016			Academic Level-11				
Basic Pay upto 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
3000	10000	25600		26800	68900	34450	20670
3100	10000	25600		26800	68900	34450	20670
3200	10000	25600		26800	68900	34450	20670
3300	10325	26210		26800	68900	34450	20670
3400	10325	26210		26800	68900	34450	20670
3500	10650	26810	26810	27620	71000	35500	21300
3625	10975	27420	26810	27620	71000	35500	21300
3750	10975	27420	26810	27620	71000	35500	21300
3875	11300	28020	27630	28440	73100	36550	21930
4000	11300	28020	27630	28440	73100	36550	21930
4125	11625	28630	28450	29290	75300	37650	22590
4250	11950	29230	29300	29290	75300	37650	22590
4375	11950	29230	29300	29290	75300	37650	22590
4500	12275	29840	29300	30190	77600	38800	23280
4625	12275	29840	29300	30190	77600	38800	23280
4750	12600	30440	30200	31080	79900	39950	23970
4875	12925	31050	30200	31080	79900	39950	23970
5000	13250	31650	31090	32020	82300	41150	24690
			32030	32990	84800	42400	25440
			33000	33960	87300	43650	26190
			33970	34980	89900	44950	26970
			34990	36030	92600	46300	27780
			36040	37120	95400	47700	28620
			37130	38240	98300	49150	29490
			38250	39370	101200	50600	30360
			39380	40544	104200	52100	31260
			40554	41750	107300	53650	32190
			41760	42990	110500	55250	33150
			43000	44280	113800	56900	34140
			44290	45600	117200	58600	35160
			45610	46960	120700	60350	36210
			46970	48360	124300	62150	37290
			48370	49800	128000	64000	38400
			49810	51280	131800	65900	39540
			51290	52840	135800	67900	40740
			52850	54430	139900	69950	41970
			54440	56070	144100	72050	43230
			56080	57740	148400	74200	44520
			57750	59490	152900	76450	45870
			59500	61280	157500	78750	47250
			61290	63110	162200	81100	48660
			63120	65010	167100	83550	50130
			65020	66960	172100	86050	51630
			66970	68980	177300	88650	53190
			68990	71050	182600	91300	54780
			71060	73190	188100	94050	56430
			73200	75360	193700	96850	58110
			75370	77620	199500	99750	59850
			77630	79960	205500	102750	61650

TABLE 03

CONCORDANCE TABLE FOR PENSIONERS

Scale of Pay / Pay in the Pay Band and Grade Pay at the time of Retirement							
Period of Retirement			Scale of Pay				
Upto 31.12.1995			3700-125-4950-150-5700				
From 01.01.1996 to 31.12.2005			12000-420-18300				
From 01.01.2006 to 31.12.2015			15600-39100 + GP 8000				
Corresponding level w.e.f. 1.1.2016			Academic Level-12				
Basic Pay upto 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
	12000	30320		31050	79800	39900	23940
	12420	31110	31060	31980	82200	41100	24660
	12840	31890	31060	31980	82200	41100	24660
	13260	32670	31990	32950	84700	42350	25410
	13680	33450	32960	33920	87200	43600	26160
	14100	34230	33930	34940	89800	44900	26940
	14520	35010	34950	35990	92500	46250	27750
	14940	35790	34950	35990	92500	46250	27750
	15360	36570	36000	37080	95300	47650	28590
	15780	37360	37090	38210	98200	49100	29460
	16200	38140	37090	38210	98200	49100	29460
	16620	38920	38220	39330	101100	50550	30330
	17040	39700	39340	40500	104100	52050	31230
	17460	40480	39340	40500	104100	52050	31230
	17880	41260	40510	41710	107200	53600	32160
	18300	42040	41720	42950	110400	55200	33120
			42960	44240	113700	56850	34110
			44250	45560	117100	58550	35130
			45570	46920	120600	60300	36180
			46930	48320	124200	62100	37260
			48330	49760	127900	63950	38370
			49770	51240	131700	65850	39510
			51250	52800	135700	67850	40710
			52810	54390	139800	69900	41940
			54400	56030	144000	72000	43200
			56040	57700	148300	74150	44490
			57710	59410	152700	76350	45810
			59420	61200	157300	78650	47190
			61210	63030	162000	81000	48600
			63040	64940	166900	83450	50070
			64950	66880	171900	85950	51570
			66890	68910	177100	88550	53130
			68920	70970	182400	91200	54720
			70980	73110	187900	93950	56370
			73120	75290	193500	96750	58050
			75300	77540	199300	99650	59790
			77550	79880	205300	102650	61590
			79890	82290	211500	105750	63450

TABLE 04

CONCORDANCE TABLE FOR PENSIONERS

Scale of Pay / Pay in the Pay Band and Grade Pay at the time of Retirement							
Period of Retirement			Scale of Pay				
Upto 31.12.1995			3700-125-4950-150-5700				
From 01.01.1996 to 31.12.2005			12000-420-18300				
From 01.01.2006 to 31.12.2015			37400-67000 + GP 9000				
Corresponding level w.e.f. 1.1.2016			A.Level-13A (131100-216600)				
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay upto 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised
			Minimum	Maximum			Family pension w.e.f. 1.1.2016
	13260	46400	-	51120	131400	65700	39420
	13680	46400	-	51120	131400	65700	39420
	14100	46400	-	51120	131400	65700	39420
	14520	46400	-	51120	131400	65700	39420
	14940	47530	-	51120	131400	65700	39420
	15360	47530	-	51120	131400	65700	39420
	15780	48690	-	51120	131400	65700	39420
	16200	48690	-	51120	131400	65700	39420
	16620	49890	-	51120	131400	65700	39420
	17040	49890	-	51120	131400	65700	39420
	17460	51120	-	51120	131400	65700	39420
	17880	51120	-	51120	131400	65700	39420
	18300	52390	-	51120	131400	65700	39420
	18720	52390	51130	52640	135300	67650	40590
	19140	53700	51130	52640	135300	67650	40590
	19560	53700	52650	54240	139400	69700	41820
			54250	55870	143600	71800	43080
			55880	57540	147900	73950	44370
			57550	59260	152300	76150	45690
			59270	61050	156900	78450	47070
			61060	62870	161600	80800	48480
			62880	64740	166400	83200	49920
			64750	66690	171400	85700	51420
			66700	68670	176500	88250	52950
			68680	70730	181800	90900	54540
			70740	72870	187300	93650	56190
			72880	75050	192900	96450	57870
			75060	77310	198700	99350	59610
			77320	79640	204700	102350	61410
			79650	82020	210800	105400	63240
			82030	84470	217100	108550	65130

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TABLE 05

CONCORDANCE TABLE FOR PENSIONERS

Scale of Pay / Pay in the Pay Band and Grade Pay at the time of Retirement

Period of Retirement		Scale of Pay					
Upto 31.12.1995		5900-200-6700					
		5900-200-7500					
From 01.01.1996 to 31.12.2005		18400-500-22400					
From 01.01.2006 to 31.12.2015		37400-67000 GP 10000					
Corresponding level w.e.f. 1.1.2016		Academic Level-14 (144200-218200)					
Basic Pay upto 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised
			Minimum	Maximum			Family pension w.e.f. 1.1.2016
5900	18400	54700	-	56100	144200	72100	43260
6100	18400	54700	-	56100	144200	72100	43260
6300	18400	54700	-	56100	144200	72100	43260
6500	18900	56050	56110	57780	148500	74250	44550
6700	18900	56050	56110	57780	148500	74250	44550
6900	18900	56050	56110	57780	148500	74250	44550
7100	19400	56050	56110	57780	148500	74250	44550
7300	19400	56050	56110	57780	148500	74250	44550
7500	19400	56050	56110	57780	148500	74250	44550
	19900	57440	56110	57780	148500	74250	44550
	20400	57440	56110	57780	148500	74250	44550
	20900	58870	57790	59530	153000	76500	45900
	21400	58870	57790	59530	153000	76500	45900
	21900	60340	59540	61320	157600	78800	47280
	22400	61850	61330	63150	162300	81150	48690
	22900	63410	63160	65050	167200	83600	50160
	23400	65020	63160	65050	167200	83600	50160
	23900	66680	65060	67000	172200	86100	51660
			67010	69020	177400	88700	53220
			69030	71080	182700	91350	54810
			71090	73220	188200	94100	56460
			73230	75400	193800	96900	58140
			75410	77000	199600	99800	59880

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