

**Transfer / Posting Policy: Rajbhasha cadre in
Indian Audit & Accounts Department**

- 1.1 Main intention of the transfer/posting policy is to have effective cadre management.
- 1.2 The officials in Rajbhasha cadre will have all India transfer liability.
- 1.3 The criteria laid down in the succeeding paragraphs will be observed for Transfer/Posting of officials in Rajbhasha cadre in Indian Audit & Accounts Department.
- 1.4 Officials in Rajbhasha cadre appointed upto 2010, will have one time option to opt for All India cadre or remain in their existing cadre. The officials not opting for becoming part of all India cadre of the Rajbhasha cadre will be considered for promotion in the hierarchy in the office of their posting. Operationalization of all India cadre will not be detrimental to the promotion of officials in local cadre.
- 1.5 Review of this policy shall be carried out from time to time.

2. **Transfer/Posting.**

- 2.1 The transfer/posting will be decided by committee comprising of three IA&AS officers in the rank of Director/Deputy Director. The recommendations of the Committee will be approved by the Cadre Controlling Authority.
- 2.2 Posting orders issued will be effective from 1st April of the relevant year.

3. **Categorization of stations and tenures:**

- 3.1 As per the Government of India, Department of Official Language, the States have been categorized into three Regions i.e. A, B and C. The details of States falling under the said Regions are as mentioned below:

Region	Name of the states
A	(i) Bihar (ii) Chhattisgarh (iii) Haryana (iv) Himachal Pradesh (v) Jharkhand (vi) Madhya Pradesh (vii) Rajasthan (viii) Uttar Pradesh (ix) Uttarakhand (x) UT of Delhi and (xi) UT of Andaman and Nicobar Iland.
B	(i) Gujarat (ii) Maharashtra (iii) Punjab (iv) UT of Chandigarh
C	States and UTs other than 'A' & 'B' above. (i.e. (i) Andhra Pradesh (ii) Arunachal Pradesh (iii) Assam (iv) Goa (v) Jammu & Kashmir (vi) Karnataka (vii) Kerala (viii) Manipur (ix) Meghalaya (x) Mizoram (xi) Nagaland (xii) Odisha (xiii) Sikkim (xiv) Tamil Nadu & Puducherry (xv) Telangana (xvi) Tripura and (xvii) West Bengal.

- 3.2 The officials shall generally have tenure of posting at a station upto 5 years, except for the stations in J&K, Andaman & Nicobar Islands and the North Eastern Region including Assam, Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim, and Tripura.
- 3.3 Posting to any station in J&K, Andaman & Nicobar Islands and the North Eastern Region including Assam, Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim, Tripura will generally be for a period upto 2 years. On completion of 2 years at these stations, an official may be given priority for posting at a station of his/her choice, subject to availability of vacancy.
- 3.4 Officials who have not completed 5 years, but are due to retire within next 2 years may apply for transfer to the station of choice, which may be considered subject to availability of vacancy.
- 3.5 An official superannuating in the next 24 months, may be permitted to continue at the same station, if the official so wishes.

4 **General Principles to be observed by the Transfer / posting Committee:**

The Committee shall consider the following broad parameters while recommending the cases for postings/transfers.

- 4.1 Transfer of officials will be on rotation basis from region A & B to C and from C to A & B. However, those posted in North Eastern, J&K and

