## OFFICE OF THE COMPTROLLER AND AUDITOR GENERAL OF INDIA NEW DELHI-110 124

#### Notice

Sub: Inviting comments on the proposed Recruitment Rules to the post of Assistant Audit Officer (Commercial), Level 8 in pay matrix.

Indian Audit and Accounts Department proposes to frame Recruitment Rules (RRs) for the post of Assistant Audit Officer (Commercial), Level 8 in pay matrix. The proposed RRs containing draft Notification and Schedule have been framed in accordance with instructions issued by the Department of Personnel and Training (DoPT).

2. In terms of DoPT OM No. AB-14017/61/2008-Estt.(RR) dated 13.10.2015, draft Notification and Schedule have been uploaded to the website of the C&AG of India for comments on the proposed Notification and Schedule of Recruitment Rules from all stake holders in the following format:

| Serial No./Column No of the proposed        | Comments |
|---|----------|
| Notification/Schedule of RRs to the post of |          |
| Assistant Audit Officer (Commercial)        |          |

3. The comments as per the above format should reach by **Speed Post** to this office latest by 09.09.2019 on the below mentioned address.

Shri V S Venkatanathan, Asstt. C &AG (N), O/o the C&AG of India, 9, Deen Dayal Upadhyay Marg, New Delhi- 110124.

### [TO BE PUBLISHED IN THE GAZETTE OF INDIA, PART II, SECTION 3(i)]

Government of India Ministry of Finance (Department of Expenditure)

New Delhi, the , 2019

#### **NOTIFICATION**

- 1. **Short title and commencement -** (1) These rules may be called the Indian Audit and Accounts Department, Assistant Audit Officer (Commercial) Recruitment Rules, 2019.
  - (2) They shall come into force on the date of their publication in the Official Gazette.
- 2. **Application** These rules shall be applicable to the post specified in Column (1) of Schedule annexed to these rules.
- 3. Number of posts, classification and level in the pay matrix. The number of posts, its classification and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.
- 4. **Method of recruitment, age limit and qualifications etc.** The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in columns (5) to (13) of the said schedule.
- 5. **Disqualifications -** No person,-
  - (a) who has entered into or contracted a marriage with a person having a spouse living, or
  - **(b)** who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said posts:

Provided that the Comptroller and Auditor General of India may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

- 6. **Power to relax -** Where the Comptroller and Auditor General of India is of the opinion that it is necessary or expedient so to do, he may, by order, and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.
- 7. **Saving** Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Government of India from time to time in this regard as applicable to persons employed in the Indian Audit and Accounts Department.

# **SCHEDULE**

|                                       | Number of posts.       | Classificatio<br>n.  | Level in the pay matrix.  | Whether<br>Selection<br>post or non-<br>selection<br>post. | Age-limit for direct recruits.   | Educational and other qualifications required for direct recruits.  | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | Period of probation, if any.  |
|---------------------------------------|------------------------|--|---|--|--|---|--|---|
| (1)                                   | (2)                    | (3)  | (4)   | (5)  | (6)  | (7)   | (8)  | (9)   |
| Audit Officer (2) (Commercial). va de | rariation<br>lependent | General Central Services, Group 'B', Gazetted, Non- Ministerial. | Level-8 (Rs. 47600-151100) After 4 years of regular service, Non-functional up-gradation in Level – 9 (Rs.53100-167800) | Selection.   | five years in accordance with the instructions or orders issued by the Central Government.  Note 2 The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in | Essential Qualification: Chartered Accountant or Cost Accountant or Company Secretary or Bachelors in Commerce or Masters in Commerce or Masters in Business Studies or Masters in Business Administration (Finance) or Masters in Business Economics.  Note: Qualifications are relaxable at the discretion of the Staff Selection Commission in consultation with the Competent Authority, for reasons to be recorded in writing, in case of candidates otherwise well qualified. | Not applicable.  | Two years for direct recruits and promotees.  Note: No probation for Group 'B' promotees. |

| By promotion failing which by deputation or absorption failing both by direct recruitment.  Promotion:  Departmental candidates who have passed the Subordinate Audit Service Examination in Commercial Audit Promotion Committee (for the promotion) promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service or two years, whichever is less, of an entrance examination conducted by the Staff Selection Commission.  Note 2 During the period of probation direct recruits shall have to qualify: "Subordinate Audit Service Examination" in Commercial Audit branch for confirmation and regular appointment as Assistant Audit Officer (Commercial).  Note 1 The direct recruits shall have to qualify: "Subordinate Audit service in Commercial Audit branch for confirmation and regular appointment as Assistant Audit Officer (Commercial) and thorize in the federaction for appointment by deputation in leuding period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation or Department of appointment by deputation shall not be exceeded from the basis of an entrance examination of the period of probation or absorption:  Onto 1 The direct recruits shall have to qualify: "Subordinate Audit branch for confirmation and regular appointment as Assistant Audit Officer (Commercial) and the period of probation direct recruits shall be selected on the basis of an entrance examination in any Organised Accounts Cadre under the Government of India.  Note 1 The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment by promotion.  Note 1 The departmental officers in the feeder category who are in the direct line of promotion shall not be exceeded by the comptrol of deput         | Method of recruitment. Whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods. | In case of recruitment by promotion or deputation or absorption grades, from which promotion or deputation or absorption to be made. | If a Departmental Promotion Committee exists what is its composition. | Circumstances in which Union Public Service Commission is to be consulted in making recruitment. |
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| by deputation or absorption failing both by direct recruitment.  Departmental candidates who have passed the Subordinate Audit Service Examination in Commercial Audit branch for confirmation and regular appointment as Assistant Audit Officer (Commercial).  Departmental candidates who have passed the Subordinate Audit Service Examination in any Organised Accounts Cadre under the Government of India.  Departmental candidates who have passed the Subordinate Audit Service Examination in Commercial Audit branch for confirmation and regular appointment as Assistant Audit Officer (Commercial).  Departmental candidates who have passed the Subordinate Audit Service Examination in Commercial Audit Service or deligibility service or two years, whichever is less, and have successfully completed their qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.  Deputation or absorption:  Organised Accounts Cadre under the Government of India:  (i) holding analogous posts of Assistant Audit Officer (Commercial) in Level-8 in pay matrix (Rs of probation direct recruits shall have to qualify "Subordinate Audit Service Examination in any Organised Accounts Cadre under the Government of India.  Note 1 The direct recruits shall have to qualify ing or eligibility service or two years, whichever is less, and have successfully completed their qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.  Deputation or absorption:  Organised Accounts Cadre under the Government of India.  (i) holding analogous posts of Assistant Audit Service in Commercial Audit branch for confirmation in any Organised Accounts Cadre under the Government of India.  Note 1. | (10)   | (11)   | (12)  | (13)   |
| failing both by direct recruitment.  Note 1 Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.  Deputation or absorption:  Officers under the Cadre Controlling Authority in the Indian Audit and Accounts Department or in any Organised Accounts Cadre under the Government of India:  (i) holding analogous posts of Assistant Audit Officer (Commercial) in Level-8 in pay matrix (Rs 47600-151100); or  (ii) who, has passed the Subordinate Audit service in Commercial Audit branch for confirmation and regular appointment as Assistant Audit Officer (Commercial).  Note 1 The direct recruits shall have to qualify in Subordinate Audit Service Examination in Commercial Audit branch for confirmation and regular appointment as Assistant Audit Officer (Commercial).  Note 2 Period of deputation in cappointment by promotion.  Note 2 Period of deputation in the same or some other Organisation or Department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment or equivalent-Member.  Considering promotion):  Commission not necessary.  Chairperson;  2. Pr. Director or equivalent-Member;  3. Director/Deputy Director or equivalent-Member.  Considering promotion):  Chairperson;  2. Pr. Director/Deputy Director or equivalent-Member;  3. Director/Deputy Director or equivalent-Member.  Chairperson;  3. Director/Deputy Director or equivalent-Member;  Chairperson;  4. Cadre Controlling Officer Chairperson;  5. Director/Deputy Director or equivalent-Member;  Chairperson;  6. Director/Deputy Director or equivalent-Member;  1. Cadre Contro       | By promotion failing which   | Promotion:   | Group 'B' Departmental  | Consultation with Union  |
| Note 1 Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.  Deputation or absorption:  Officers under the Cadre Controlling Authority in the Indian Audit and Accounts Department or in any Organised Accounts Cadre under the Government of India:  (i) holding analogous posts of Assistant Audit Officer (Commercial) in Level-8 in pay matrix (Rs 47600-151100); or  (ii) who, has passed the Subordinate Audit Service in Commercial Audit branch under other Cadre Controlling Authority in the Indian Audit and Accounts Department or an equivalent examination in any Organised Accounts Cadre under the Government of India.  Note 1 The direct recruits shall have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service or two years, whichever is less, Chairperson;  2. Pr. Director or equivalent-Member.  Group 'B' Departmental Confirmation Committee (for considering confirmation of direct recruits):-  (ii) who, has passed the Subordinate Audit Service in Commercial Audit branch under other Cadre Controlling Authority in the Indian Audit and Accounts Department or an equivalent examination in any Organised Accounts Cadre under the Government of India.  Note 1 The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment by promotion.  Note 2 Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment by and the promotio       | by deputation or absorption  |  |   | Public Service   |
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| Chairperson;   Chai | recruitment.   |  |   | necessary.   |
| Note 1 The direct recruits shall be selected on the basis of an entrance examination conducted by the Staff Selection Commission.  Deputation or absorption:  Organised Accounts Cadre under the Government of India:  (i) holding analogous posts of Assistant Audit Officer (Commercial) in Level-8 in pay matrix (Rs 47600-151100); or  (ii) who, has passed the Subordinate Audit Service in Commercial Audit branch for confirmation and regular appointment as Assistant Audit Officer (Commercial).  Note 1 The direct recruits shall be selected on the basis of an entrance examination or absorption:  (ii) holding analogous posts of Assistant Audit Officer (Commercial) in Level-8 in pay matrix (Rs 47600-151100); or  (iii) who, has passed the Subordinate Audit Service in Commercial Audit branch under other Cadre Controlling Authority in the Indian Audit and Accounts Department or an equivalent examination in any Organised Accounts Cadre under the Government of India.  Note 1 The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation or absorption.  Note 2 Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation or Department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by  |  |  |   |  |
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| Selection Commission.  Organised Accounts Cadre under the Government of India:  (i) holding analogous posts of Assistant Audit Officer (Commercial) in Level-8 in pay matrix (Rs 47600-151100); or  (ii) who, has passed the Subordinate Audit Service in Commercial Audit branch under other Cadre Controlling Authority in the Indian Audit and Accounts Department or an equivalent examination in Commercial Audit branch for confirmation and regular appointment as Assistant Audit Officer (Commercial).  Note 1 The departmental officers in the feeder category who are in the direct line of promotion shall not be for consideration for appointment by promotion.  Note 2 Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation or Department of the Central Government by Director or equivalent-Member.  |  |  |   |  |
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| preceding this appointment in the same or some other Organisation or Department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by equivalent-Member.  | appointment as Assistant   |  |   |  |
| Government shall ordinarily not to exceed three years. The maximum age limit for appointment by equivalent-Member.   | Audit Officer (Commercial).  |  | · · · · · · · · · · · · · · · · · · ·                                 |  |
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| deputation shall not be exceeding fifty six years as on the closing date of receipt of applications.   |  |  | equivalent-Member.  |  |
|  |  | deputation snail not be exceeding fifty six years as on the closing date of receipt of applications.                                 |   |  |
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[File No. A-----EG]

(Nirmala Dev) Deputy Secretary (EG)